

CLASSIFICATION DESIGN GUIDE

Current Classification (Feeder)	Eligible Assessment Classification
Accountant I	Accountant
Administrative Assistant Grade II, III	Professional Administrative Analyst
Administrative Specialist I	Office Support Specialist Professional Administrative Analyst
Analytical Chemist	Chemist
Assistant Chemical Engineer	Engineer
Assistant Chief W&S Sec. Adm.	Security Lieutenant Security Project Manager Security Sergeant
Assistant Head Sewage Plant Operator	Plant Technician
Assistant Safety Officer	Environmental Health and Safety Coordinator
Assistant Sewerage Plant Laboratory Supervisor	Team Leader
Assistant Storekeeper	Material Management Specialist
Assistant Supt Water Systems Maint & Construction	Manager
Assistant Water Systems Investigator	Investigator Inspector
Assistant Water Systems Chemist	Chemist
Associate Chemical Engineer	Engineer
Associate Civil Engineer	Engineer
Associate Electrical Engineer	Engineer
Associate Mechanical Engineer	Engineer
Auto Mechanic	Automotive Fleet Technician
Auto Repair Foreman	Team Leader
Auto Repair Helper	Automotive Fleet Technician
Boiler Operator	Plant Technician

***Classifications in parenthesis were assigned by HR**

Note: All of the current classifications were not mapped by the Job Design Teams. Please review the Job Descriptions posted on the HR SharePoint Portal and Job Boards to determine your assessment eligibility. Also, refer to the Eligibility Section of the Placement Eligibility Process - Phase 2 document or contact your HR Generalist for guidance.

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Bricklayer	Field Services Technician
Building & Grounds Maintenance Supervisor	Not Mapped
Building Attendant A	Not Mapped
Building Operations Supervisor	Not Mapped
Building Operator I	Not Mapped
Building Trades Helper	Maintenance Technician
Building Trades Worker-General	Maintenance Technician
Business Systems Support Specialist I	Professional Administrative Analyst
Business Systems Support Specialist II	Application Analyst
	Database Analyst
	Infrastructure Administrator
	Manager - IT Service Delivery
	Manager - IT Infrastructure
	Manager - IT Application Delivery
	Professional Administrative Analyst
	Project Manager
ServiceDesk Analyst	
Carpenter Foreman	Maintenance Technician
	Team Leader
Carpenter Sub-Foreman	Maintenance Technician
Chemical Engineer	Engineer
Clerk	Office Support Specialist
Commercial Operations Specialist I, II, III	Customer Service Specialist
Construction Equipment Foreman	Field Services Technician
	Team Leader
Construction Equipment Operator	Field Services Technician
Construction Equipment Operator - 50 Ton Crane	Field Services Technician
Construction Inspector	Inspector

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Current Classification (Feeder)	Eligible Assessment Classification
Control Instrument Technician Foreman	Electrical Instrumentation Control Technician
Control Instrument Technician Sub-Foreman	Electrical Instrumentation Control Technician
Customer Service Representative I, II, III	Customer Service Specialist
Customer Service Supervisor	Not Mapped
Data Processing Programmer Analyst / Database Administrator / Dept IT Network Specialist	Application Analyst
	Database Administrator
	GIS Analyst
	Infrastructure Administrator
	Project Manager
	Service Desk Analyst
Delivery Driver	Material Management Specialist
Electrical Repair Worker	Electrical Instrumentation Control Technician
Electrical Repair Worker - General	Electrical Instrumentation Control Technician
Electrical Worker - Apprentice	Electrical Instrumentation Control Technician
Electrical Worker - General	Electrical Instrumentation Control Technician
Electrical Worker Sub Foreman	Electrical Instrumentation Control Technician
Elevator Mechanic	Not Mapped
Engineer of Water Systems	Engineer
Engineer of Wastewater Systems	(Engineer)*
Engineering Support Specialist II	(Engineering Technician)*
	Inspector
Environmental Specialist III	Not Mapped
Executive Secretary I, II, III	Office Support Specialist
	(Professional Administrative Analyst)*
Field Operations Supervisor	Not Mapped
Field Services Representative	Field Services Technician

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Current Classification (Feeder)	Eligible Assessment Classification
Finish Carpenter	Maintenance Technician
Finish Painter	Maintenance Technician
Garage Attendant	Not Mapped
General Auto Mechanic	Automotive Fleet Technician
General Blacksmith	Field Services Technician Maintenance Technician
General Machinist	Maintenance Technician
General Manager	Manager
General Welder	Field Services Technician Maintenance Technician
Graphic Designer	Public Affairs Specialist
Head Clerk	Office Support Specialist
Head Construction Inspector	Inspector
Head Engineer	Engineer Manager
Head Governmental Analyst	Professional Administrative Analyst (Procurement Specialist)*
Head Sewage Plant Operator	Plant Technician
Head Storekeeper	Material Management Specialist
Head Water Plant Operator	Chemist Water Technician
Horseshoer	Not Mapped
Human Resources Generalist	Human Resources Generalist
Human Resources Technician	Human Resources Generalist (Professional Administrative Analyst)*
Intermediate Governmental Analyst	Professional Administrative Analyst (Procurement Specialist)*

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Current Classification (Feeder)	Eligible Assessment Classification
Intermediate Data Processing Programmer Analyst / Information Technology Client Support Assistant / Information Technology Networks Manager	Application Analyst
	Database Administrator
	GIS Analyst
	Infrastructure Administrator
	Project Manager
	Service Desk Analyst
Industrial Waste Control Manager	Not Mapped
Junior Chemist	Chemist
	Water Technician
Junior Clerk	Office Support Specialist
Junior Governmental Analyst	Professional Administrative Analyst
	(Procurement Specialist)*
Machinist Sub-Foreman	Maintenance Technician
	Team Leader
Mail Processor	Office Support Specialist
Maintenance Millwright	Maintenance Technician
Manager I, II	Manager
Master Electrician of Record	Electrical Instrumentation Control Technician
Mechanical Helper	Maintenance Technician
Messenger	Office Support Specialist
Microbiologist	Chemist
Microcomputer Support Specialist	Application Analyst
	Database Administrator
	GIS Analyst
	Infrastructure Administrator
	Manager - IT Service Delivery
	Manager - IT Infrastructure
	Manager - IT Application Delivery
	Project Manager
Service Desk Analyst	
Office Assistant I, II, III	Office Support Specialist
Office Automation Support Assistant	Office Support Specialist
Office Management Assistant	Office Support Specialist

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Current Classification (Feeder)	Eligible Assessment Classification
Ottawa Printer	Not Mapped
Painter Foreman	Maintenance Technician
Park Maintenance Sub-Foreman	Not Mapped
Park Maintenance Worker	Not Mapped
Permit Investigator - Water Services	(Customer Services Specialist)*
Pitometer Technician	Not Mapped
Plant Equipment Operator Mechanic	(Plant Technician)
Plant Maintenance Foreman	Maintenance Technician Team Leader
Plant Maintenance Mechanic	Maintenance Technician
Plant Maintenance Sr. Foreman	Maintenance Technician Team Leader
Plant Maintenance Sub-Foreman	Maintenance Technician Team Leader
Plumber	Field Services Technician Maintenance Technician
Plumber Apprentice	Maintenance Technician
Preventive Maintenance Coordinator	Team Leader
Principal Accountant	Accountant
Principal Analytical Chemist	Chemist
Principal Clerk	Office Support Specialist
Principal Data Processing Programmer Analyst	Application Analyst Database Administrator GIS Analyst Infrastructure Administrator Project Manager Service Desk Analyst

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Current Classification (Feeder)	Eligible Assessment Classification
Principal Governmental Analyst	Professional Administrative Analyst (Procurement Specialist)*
Principal Graphic Designer	Not Mapped
Principal Purchases Agent	Procurement Specialist
Process Control Center Operator	Maintenance Technician Plant Technician Systems Technician
Process Control Center Supervisor	Maintenance Technician Plant Technician Systems Technician
Process Control Network Administrator	Not Mapped
Process Control System Administrator	Not Mapped
Process Control System Manager	(Manager)*
Promotional Activities Assistant	Public Affairs Specialist
Publicist I	Public Affairs Specialist
Purchases Agent I, II, III	Procurement Specialist
Purchasing Assistant	Procurement Specialist
Repair Mechanic	Maintenance Technician
Safety Officer	Environmental Health and Safety Coordinator
Security Specialist	Security Lieutenant Security Sergeant Security Specialist
Sr. Accountant	Accountant
Sr. Analytical Chemist	Chemist
Sr. Assistant Arch. Engineer	Engineer
Sr. Assistant Chemical Engineer	Engineer
Sr. Assistant Civil Engineer	Engineer
Sr. Assistant Electrical Engineer	Engineer

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Current Classification (Feeder)	Eligible Assessment Classification
Sr. Assistant Mechanical Engineer	Engineer
Sr. Associate Civil Engineer	Engineer
Sr. Associate Electrical Engineer	Engineer
Sr. Associate Mechanical Engineer	Engineer
Sr. Auto Repair Foreman	Team Leader
Sr. Clerk	Office Support Specialist
Sr. Construction Inspector	Inspector
Sr. Data Processing Equipment Operator	Application Analyst
	Database Administrator
	GIS Analyst
	Infrastructure Administrator
	Project Manager
Sr. Data Processing Programmer Analyst	Service Desk Analyst
	Application Analyst
	Database Administrator
	GIS Analyst
	Infrastructure Administrator
Sr. Data Processing Telecommunications Technician	Project Manager
	Service Desk Analyst
	Application Analyst
	Database Administrator
	GIS Analyst
Sr. GIS Support Technician	Infrastructure Administrator
	Project Manager
	Service Desk Analyst
	GIS Analyst
Sr. Governmental Analyst	Professional Administrative Analyst (Procurement Specialist)*
Sr. Industrial Wastewater System Investigator	Investigator
Sr. Info Tech Client Support Assistant	Application Analyst
	Database Administrator
	GIS Analyst
	Infrastructure Administrator
	Project Manager
	Service Desk Analyst

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Current Classification (Feeder)	Eligible Assessment Classification
Sr. Pitometer Tech	Not Mapped
Sr. Promotional Activities Assistant	Public Affairs Specialist
Sr. Service Guard – Water	Security Lieutenant Security Project Manager Security Sergeant
Sr. Sewage Plant Operator	Plant Technician
Sr. Storekeeper	Material Management Specialist
Sr. Supervisor of Mechanical Maintenance	Field Services Technician Team Leader
Sr. Teller	Customer Service Specialist
Sr. Training Specialist	Training Specialist
Sr. Voucher Audit Clerk	Office Support Specialist
Sr. Water Distribution System Investigator	Investigator
Sr. Water Meter Mechanic	Field Services Technician
Sr. Water Plant Operator	Systems Technician Water Technician
Sr. Water Systems Chemist	Chemist
Sr. Water Systems Laboratory Technician	Chemist
Sr. Water Systems Maintenance Dispatcher	Field Services Coordination Specialist
Sr. Water Systems Mechanic	Field Services Technician
Service Guard – Public Utility	Security Officer Security Sergeant
Service Information Clerk	Not Mapped
Sewage Plant Attendant	Plant Technician
Sewer Inspector	Not Mapped
Sewerage Plant Laboratory Supervisor	Chemist Team Leader

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Current Classification (Feeder)	Eligible Assessment Classification
Sewage Plant Operation Superintendent	Team Leader
Sewage Plant Operator	Plant Technician
<i>Sewage Plant Supervisor</i>	Plant Technician
Sheet Metal Worker	Maintenance Technician
Steamfitter	(Maintenance Technician)*
<i>Storekeeper</i>	Material Management Specialist
<i>Stores Operations Supervisor</i>	<i>Material Management Specialist</i>
Superintendent of Engineering	Manager
Superintendent of Building & Mechanical Maintenance	Manager
Superintendent of Operations	Manager
Superintendent of Water Sys Maint. & Constr.	Manager
Supervising Building Attendant - Grade I, II	Not Mapped
Supervising Service Guard Gr. I, II	Security Lieutenant Security Project Manager Security Sergeant
Supervisor of Filtration	Chemist Water Technician
Supervisor of Printing	Not Mapped
Supervisor of Industrial Waste Control-Field Investigation	Not Mapped
Supervisor of Water Systems Maintenance & Construction	Not Mapped
Survey Technician	Inspector
System Programming Coordinator	Application Analyst
	Database Administrator
	GIS Analyst
	Infrastructure Administrator
	Project Manager
	Service Desk Analyst

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Current Classification (Feeder)	Eligible Assessment Classification
Telecommunication Center Supervisor	Not Mapped
Teller	Customer Service Specialist
Vehicle Operator I,II,III	Field Services Technician
Wastewater Plant Maintenance Superintendent	Team Leader
Wastewater Process Controller	Plant Technician
Wastewater Systems Training Superintendent	Training Specialist
Wastewater Treatment Plant Technician	Plant Technician
Water Meter Foreman	Field Services Technician Team Leader
Water Meter Mechanic	Field Services Technician
Water Meter Worker	Field Services Technician
Water Plant Attendant	Water Technician
Water Plant Operator	Water Technician
Water Production & Operation Manager	Manager
Water Systems Chemist	Chemist
Water Systems Control Instrument Technician	Electrical Instrumentation Control Technician
Water Systems Helper	Field Services Technician
Water Systems Investigator	Investigator Inspector
Water Systems Maintenance Dispatcher	Field Services Coordination Specialist
Water Systems Mechanic	Field Services Technician

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Current Classification (Feeder)	Eligible Assessment Classification
Water Systems Repair Worker	Field Services Technician
Water Systems Foreman	Field Services Technician Team Leader
Water Treatment Plant Manager	Manager
Web Editor (content)	Public Affairs Specialist